

DEVRY SMITH FRANK *LLP*

Lawyers & Mediators



MARTY RABINOVITCH

B.A.H., LL.B.

Featured Area of Practice: Employer Law

Areas of Practice: Commercial Litigation, Employee Law, First Responders, Human Rights Law, Labour Law, Personal Litigation, Regulatory Health and Safety Law

Marty Rabinovitch heads our employment law group at Devry Smith Frank LLP ("DSF"). Marty's practice focuses on representing employers with respect to issues which arise in the workplace.

He regularly advises employers with respect to drafting employment contracts, discrimination, harassment and workplace violence policies, termination of employees, severance package negotiations, human rights issues, workplace bullying and harassment, disability and employment insurance matters.

Marty has extensive employment litigation experience. He regularly attends at the Superior Court, the Human Rights Tribunal of Ontario and the Ontario Ministry of Labour. He has also represented clients at the Canadian Human Rights Commission. Marty has attended at examinations for discovery, mediations, pre-trial conferences and trials. He has appeared before Masters and Superior Court judges on various motions and a wide variety of other matters.

He speaks regularly about employment law issues, and has written extensively on employment law.

Marty is a graduate of Queen's University (B.A.H. in Political Studies) and the University of Windsor (LL.B.), where he volunteered at Community Legal Aid and Pro Bono Students Canada. Marty received multiple academic awards from Queen's University and was the recipient of the 2008 Gavel Award from the University of Windsor for the best written judgment of a student judge presiding over the Law 1 moots. He also participated in the Laskin Moot competition, where he presented his arguments in French.

Marty is fluent in French and provides legal services to both English and French-speaking employers.

He is an avid tennis player, enjoys watching and umpiring baseball, and has traveled extensively in Europe. He is certified to teach baseball umpiring clinics through the Ontario Baseball Association.

Direct: 416-446-5826

Fax: 416-449-7071

marty.rabinovitch@devrylaw.ca

YEAR OF CALL: 2010

EDUCATION: Queen's University (B.A.H. in Political Studies) and University of Windsor (LL.B.).



95 Barber Greene Road, Suite 100
Toronto, ON M3C 3E9
Tel: 416-449-1400
Fax: 416-449-7071

85 Bayfield Street, Suite 300
Barrie, ON L4M 3A7
Tel: 705-812-2100
Fax: 705-730-6871

209 Dundas Street East, Suite 401
Whitby, ON L1N 7H8
Tel: 289-638-3171
Fax: 416-449-7071

www.devrylaw.ca

DSF is a dedicated group of legal professionals offering a broad range of legal services to our individual, business and corporate clients. We are the largest full service law firm in Toronto outside of the downtown core. We are driven by delivering value to our clients in all that we do.

