

# WHO ARE WE?

**D**evry Smith Frank *LLP* is a law firm like no other. Not only do we have a group of skilled lawyers who can handle your employment matters, we also have over 50 lawyers practising in virtually every other area of law. This means that we have the expertise to handle any other legal needs that are related to your employment matter.

**S**ince we act for both employers and employees, we have the benefit of seeing both sides and can anticipate the arguments that will be put forward by opposing counsel. We can assist you with terminations and other human resources issues including; overtime, vacations, leave, discrimination and human rights, and WSIB claims. We can also help you draft employment contracts and policy handbooks.

**F**or your employment legal needs, DSF is here for you. Terminations, workplace conflict and other employment issues can be stressful for employers. Our lawyers and staff listen to you and understand your challenges. We will advocate for you vigorously to ensure that your company's employment rights are upheld.

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**Barrie**, ON L4M 3A7 705-812-2100

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# EMPLOYMENT LAW



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**DSF** Devry Smith Frank *LLP*  
Lawyers & Mediators



## TOP FIVE REASONS TO HIRE AN EMPLOYMENT LAWYER:

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1. To prevent lawsuits from employees
2. To ensure that employees are paid the correct amounts upon termination without cause
3. To ensure that your company is complying with human rights laws
4. To ensure that you have appropriate politics and procedures in place to address employee complaints
5. To draft employment contracts to protect your company's confidential information and which prevent former employees from soliciting your customers after termination

For more information, please contact our employment lawyers at

<http://www.devrylaw.ca/employee-law/> and

<http://www.devrylaw.ca/employment-law/>

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## WE KNOW BOTH SIDES

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Because we act on behalf of both employers and employees we can anticipate the arguments that will be made by opposing parties and be prepared with the appropriate response.

If you are an employer, we can assist you with:

- Human resources issues
- Workplace safety concerns
- Employment contracts
- Workplace policies
- Termination packages

If you are an employee, we can provide advice on:

- Harassment in the workplace
- Accommodation of disabilities
- Termination packages
- Employment contract negotiations
- Wrongful dismissals

## WE UNDERSTAND EMPLOYMENT LAW

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Our employment lawyers have represented clients, both personal and corporate, in various levels of court, before tribunals, and at private mediations. Our high caliber services achieve favourable results for our clients.