

Employment Seminar

DSF Devry Smith Frank *LLP*
Lawyers & Mediators

October 26, 2017

Time	Presentation	Presenter
8:30 - 8:35	Introduction	Larry Keown
8:35 - 8:50	Proposed Changes to Ontario's Labour and Employment Laws	Christopher Statham
8:50 - 9:05	Bonus Entitlement Throughout the Reasonable Notice Period: Case Law Update	Larry Keown
9:05 - 9:20	The Legalization of Marijuana in Canada: Advice for Employers	Justin Winch
9:20 - 9:35	Social Media Postings and Off-Duty Conduct: Just Cause for Termination?	Alexandra Tratnik
9:35 - 9:50	Termination Clause Update: Wood v. Fred Deeley Imports Ltd.	Marty Rabinovitch
9:50 - 10:00	Closing Remarks & Networking	Larry Keown

PRESENTERS' BIOS

Larry Keown, B.A., LL.B..

Larry is a wrongful dismissal lawyer who acts for both employers and employees in all matters relating to employment law. Larry has a busy employee/plaintiff practice, assisting them in pursuing claims and actions. He also regularly acts for employers and their HR professionals, giving them advice on complex matters.

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Christopher Statham, B.A., M.A., LL.B.

Christopher has represented both employees and employers in a variety of litigation, including claims for wrongful dismissal, employee fraud, human rights complaints and other contractual disputes. He has appeared before the Ontario Superior Court of Justice, the Ontario Ministry of Labour and the Small Claims Court and frequently provides advice to employers with respect to employment contracts and termination of employees.

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Justin R. Winch, B.A. (Hons.), LL.B.

Justin has extensive litigation experience representing individuals and businesses and has appeared on matters before the Small Claims Court, the Ontario Court of Justice, and the Superior Court of Justice. He also has significant experience representing executors and beneficiaries in the area of estate litigation, including Will interpretations, Will disputes, passing of estate accounts and dependant support proceedings.

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Alexandra Tratnik, BMOS, J.D.

Alexandra has managed to make a regular appearance on the Dean's list during her time at the University of Western Ontario while obtaining her BMOS. While pursuing her legal studies, she was chosen as the sole recipient for the Graduating Class of 1967 Award at the University Of British Columbia Faculty Of Law, given only to those who demonstrate a wide array of success in the fields of academics, athletics, and community affairs.

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Marty Rabinovitch, B.A.H., LL.B.

Marty Rabinovitch heads the employment law group at DSF. His practice focuses on representing clients with respect to all employment issues arising in the workplace, including human rights, bullying/harassment and disability cases. Marty regularly attends at the Superior Court, Human Rights Tribunal, the Ministry of Labour and the Labour Relations Board. Marty often speaks at employment seminars and participates in various media campaigns.

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