

# DEVRY SMITH FRANK *LLP*

## Lawyers & Mediators



## LESLIE HADDOCK

B.A., J.D.

Featured Area of Practice: Employment Law

Leslie Haddock joined DSF as an associate in our family law and employment law departments. She earned her J.D. from Osgoode Hall Law School and holds a Bachelor of Arts from the University of Guelph, where she majored in History with a minor in Criminal Justice and Public Policy. She was called to the bar in 2025.

In her employment law practice, Leslie assists both employees and employers with a range of workplace issues, including wrongful and constructive dismissal claims, human rights matters, and employment standards compliance. She reviews and drafts employment contracts, workplace policies, and termination packages, and provides guidance on employee discipline, accommodations, and obligations upon termination.

Leslie supports clients with the day-to-day legal aspects of the employment relationship, helping them navigate statutory obligations and workplace conflicts with care and precision. She is involved in preparing correspondence and pleadings, conducting legal research, and assisting with strategy in both litigation and advisory contexts. She has also assisted in matters before the Human Rights Tribunal of Ontario, the Ministry of Labour, and the Ontario Superior Court of Justice.

She approaches each matter with professionalism and care, aiming to provide timely and thoughtful advice that reflects the needs and priorities of her clients.

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YEAR OF CALL: 2025

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